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**TWEENDYKES
SCHOOL**

**Overarching
Safeguarding Policy**

Date of Policy: May 2018
Review Date: May 2019

- 1. Overarching safeguarding policy**
- 2. Child protection policy**
- 3. Staff code of conduct ('Guidance for safer working')**
- 4. Whistleblowing policy**
- 5. Social media policy**
- 6. Staff ICT acceptable use policy**
- 7. Online safety policy**
- 8. Keeping Children Safe in Education**

Overarching School Safeguarding Policy

Introduction

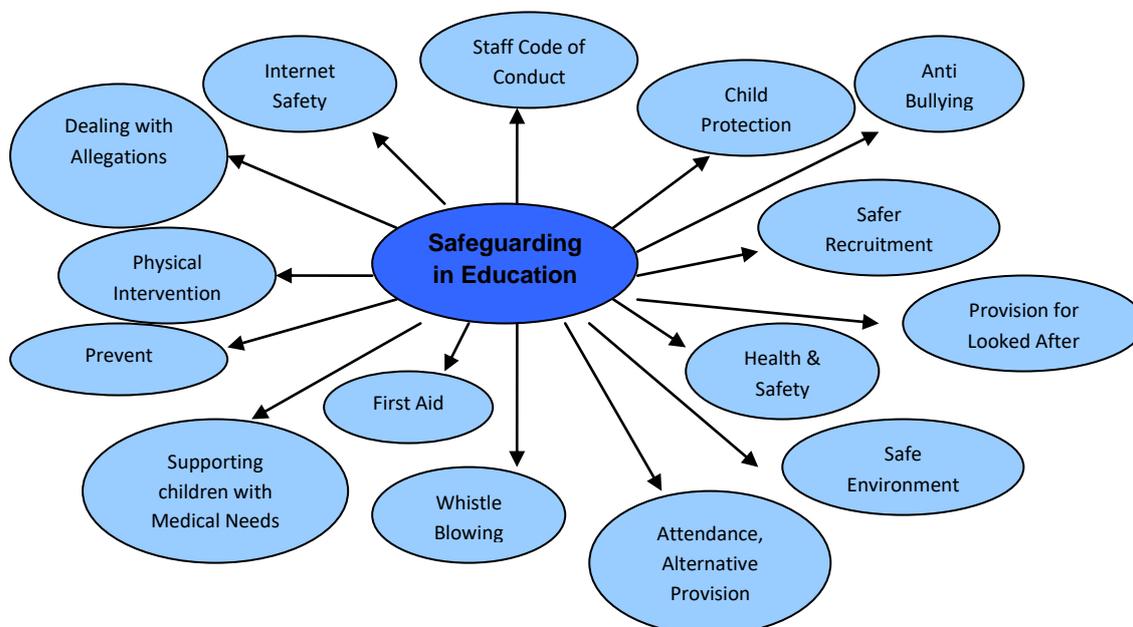
This policy applies to all staff, including senior leaders, paid staff, volunteers, agency staff, the Governing Body or another person working within our school environment. It has been developed in accordance with the principles established by the Children Acts 1989 and 2002, Keeping Children Safe in Education, 2015 and Working Together, 2015. The school/academy will also refer to, and follow the policies and procedures developed by Hull Safeguarding Children Board (HSCB) www.hullscb.proceduresonline.com

At Tweendykes we take seriously our responsibilities under Section 175 of the Education Act 2002 to safeguard and promote the welfare of our pupils, to minimise risk and work together with other agencies to ensure appropriate arrangements are in place within our school to identify, assess, and support those children who are suffering harm and to keep them safe and secure whilst in our care.

Definition of Safeguarding

Safeguarding is the process of protecting children from abuse or neglect, preventing impairment of their health and development, and ensuring they are growing up in circumstances consistent with the provision of safe and effective care that enables children to have optimum life chances and enter adulthood successfully.

Ofsted has defined the term Safeguarding as 'being not just about protecting children from deliberate harm. It includes issues for schools/academies such as: *bullying; harassment and discrimination; health and safety; safer recruitment; educational visits; radicalisation; internet safety; supporting children with medical needs; attendance; physical intervention; providing first aid; school security; issue which may be specific to the local area or population, eg Domestic Abuse.*



Ethos

The health, safety and wellbeing of pupils at Tweendykes is of the utmost importance. All children regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity have a right to equal protection from all types of harm or abuse. Working in partnership with all our key stakeholders is essential for promoting young people's welfare.

We will endeavour to keep children safe at Tweendykes by:

- ensuring pupil's welfare is at the heart of everything we do;
- adopting, developing and applying safeguarding practices through policies and procedures;
- recruiting staff and volunteers safely, in accordance with national guidance;
- promoting a positive, supportive and secure environment where pupils can develop a sense of being valued and heard in their own right;
- ensuring all staff are able to recognise the signs and symptoms of abuse through ongoing training, and are aware of the school's procedures for reporting concerns;
- developing and implementing a curriculum to help pupils stay safe, recognise when they do not, and identify who they can talk to;
- ensuring all members of our school community know who is the Designated Child Protection lead and cover;
- working with parents/carers to build an understanding of the school's responsibility to ensure the welfare of children, and the need to refer to other agencies, if necessary;
- working collaboratively with partner agencies, and identifying when early interventions are required;
- creating and maintaining an effective culture of vigilance, which allows staff/volunteers to report unsafe practice.

Confidentiality

We will endeavour always to preserve the privacy, dignity and right to confidentiality of the child and parents. The Child Protection Coordinator will determine which members of staff need to know personal information and what they need to know for the purpose of supporting and protecting the child.

Related school/academy policies

This policy should be read in conjunction with the following internal policies:

- *Child protection policy*
- *Staff code of conduct ('Guidance for safer working')*
- *Whistleblowing policy*
- *Social media policy*
- *Staff ICT acceptable use policy*
- *Esafety policy*
- *Behaviour policy*

This overarching policy has been approved by the Governing Body of Tweendykes and will be reviewed on an annual basis.

